

SOLARIS RESOURCES

TSX: SLS; OTCQB: SLSSF

Human Rights Policy

Solaris Resources Inc. (“Solaris” or the “Company”) is committed to respecting the human rights of our workforce, affected communities and all those people with whom we interact. All of our employees and contractors deserve to be treated with respect, free from discrimination or abusive labour practices. We believe we can, and should, positively contribute to human rights by strengthening capacity and empowering communities.

We expect our suppliers and business partners to share this commitment and to put in place policies and processes that support and uphold respect for human rights.

Accordingly, Solaris and its subsidiaries endeavor to:

- Incorporate respect for human rights into our management, governance practices and programs as defined in the International Bill of Human Rights and the International Labour Organization’s Declaration on Fundamental Principles and Rights at Work.
- Require our contractors, suppliers and business partners to share this commitment to human rights including with regards to working conditions, freedom of association, freedom of speech, collective bargaining, maximum working hours, fair wages and benefits, equal opportunity and freedom from discrimination.
- Not discriminate against any individual on the basis of race, colour, national or ethnic origin, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, pregnancy, disability, genetic characteristics or any other arbitrary characteristic unrelated to the individual’s job performance.
- Promote diversity at all levels of Solaris, including the representation and inclusion of historically under-represented groups.
- Enhance our employment, supply chain, training and community investment programs to advance the socio-economic empowerment of women in our communities, and eliminate barriers to the advancement and fair treatment of women in our workplaces.
- Respect the collective and customary rights of local and indigenous peoples near or on our sites and ensure consultation with all relevant stakeholders is taken.
- Subscribe to the principle of informed consent when working on private land, including indigenous land.
- Strive for continuous improvement in upholding and respecting human rights through ongoing dialogue with internal and external stakeholders.
- Continue to not engage in any form of child labour, forced labour or modern slavery for any activities in which we are engaged.
- When working with public or private security forces, implement a human rights and security approach consistent with the Voluntary Principles on Security and Human Rights.
- Establish confidential mechanisms to identify, receive and respond to human rights and ethical concerns from any stakeholder.

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- Continually review and evaluate changing human rights conditions in the jurisdictions in which we operate.
- Take action to terminate any contracts or arrangements with our contractors and suppliers should we become aware that their practices and performance conflict with the requirements of this Human Rights Policy.

Approved by the Board of Directors of Solaris on April 14, 2021